



Back in 2012



Kim today

'Life at FMC has never been boring'

The story of Kimberley Wellen & FMC

After working as an English teacher in France after graduating, Kim came back to the UK for summer, got a bar job in Cornwall and decided to say 'au revoir' to French life. After some years spent travelling, working in hospitality, and generally enjoying the laid-back life Cornwall had to offer, Kim decided that (in her own words!) she needed to 'sort her s**t out'.

Determined to start a successful career for herself, she applied for a Recruiter position here at FMC. The location was perfect, she liked what FMC had to offer, and she was ready to find somewhere where she could build a career for herself. And the rest, as they say, is history!

When Kim joined FMC in 2012 she interviewed with James Watson, who said she struck him as someone hardworking, positive, and ambitious, instantly fitting into the culture of the business, not to mention ticking off two of our core values from the off. Over a decade (and a bit) on? Nothing has changed. She continues to thrive and is one of our biggest success stories, making a career for herself at FMC that has been full of professional, and personal, achievements.

Here's the story of Kimberley Wellen and FMC.

What made Kim pick FMC?

"I left university not knowing what I wanted to do career-wise. I didn't know much about recruitment, but FMC sounded like a cool place to work, so I interviewed for a Recruiter role and I'm still here nearly 11 years later! I love the people I work with and how they really care about you, your career progression and, importantly, your wellbeing."



What makes Kim so successful?

"Every successful person has experienced set backs, and when faced with a challenge it can be tough. But success comes through perseverance and not letting anything stop you moving forwards!"

11 years in the making

Not many children answer the 'what do you want to be when you grow up?' question with 'a recruiter', and Kim was no exception. After chancing upon recruitment as a career path in 2012, Kim has gone on to forge herself an incredible career, testament to her hard work, passion, and dedication. And having been in our Smart team for most of her career, she knows a thing or two about her market too.

- 2012 - Joins FMC as a Recruiter
- 2013 - Gets promoted to Senior Recruiter
- 2014 - Gets promoted to Account Manager
- 2017 - Becomes Senior Account Manager
- 2021 - Moves to our BD team
- 2022 - Gets promoted to Associate Director



Many hats have been worn

From starting out in (what is now!) our Auto Innovation team, to developing a brilliant team in our Smart Industry team, to now smashing it in our Business Development team, it's fair to say Kim's career at FMC has been varied. One thing that's never changed? Her work ethic and ability to achieve incredible things.

"Over my career I've had exposure to so many different parts of the business, which has been brilliant. I've never felt stifled at FMC, and it's certainly never been boring. Our 'it's what you make it' ethos really is true and FMC have always allowed me space to play to my strengths and make my career my own, something I'm immensely grateful for."

Today and the future

Kim is now an Associate Director at FMC, and is a constant source of inspiration for the rest of our ranks. A digital transformation expert, a role model to the women of FMC, and someone who works tirelessly to deliver for her clients, Kim is a shining example of what success can look like.

Quite frankly, we couldn't have said it any better than Sefi...

"You're my hero Kimberley, genuinely an inspiration to me every day."



Sefi Kennedy, Account Manager
Works alongside Kim in the Smart Industry team

Thanks Kim, we think you're amazing.