

All of our **BENEFITS**

We know benefits are a big part of the job, so we're happy to be open about ours. Here's a run down of all the benefits you can receive at FMC Talent, and when you get access to them.

What	Who/When
Access to our 4 Day Week	Everyone, from the second you start
Your birthday off	Everyone, after a year of service
Bonus scheme	Recruitment roles, performance-based
Car allowance scheme	Account Managers and above
Work anniversary reward (£25 Amazon voucher for each year, £50 every 5)	Everyone, every year
BUPA Employee Assistance Programme (inc. up to 8 personal counselling sessions)	Everyone, from the second you start
Group Healthcare Scheme (discounted self-pay)	Everyone, once you've completed your probation
Pension scheme, up to 10% matched	Everyone, once you've completed your probation
'Quality Recruiters/ACM' £50 reward	Recruitment roles, performance-based
Period Dignity Scheme (free period products in our offices)	Everyone, from the second you start
Office refreshments	Everyone, from the second you start

Want to know more? Or have a question about joining FMC Talent? Send our People team an email on work@fmctalent.com